

Semperit Quality and Safety, Health and Environment Policies



Quality



Safety



Health



Environment

We ensure that all employees are aware of their role and responsibility to fulfill and maintain our Semperit Combined Management System. Our commitment is to comply with the applicable laws and regulations in each country we do business in. All employees are required to proactively work on sustainable improvements. Suggestions for improvements are examined for efficiency and credited by fast implementation where appropriate. We put sufficient and appropriate global standards into place and provide resources in a thoughtful way to achieve these goals. It is our responsibility to routinely review the company's performance and our conformity with these policies.

These policies reflect our company's culture and corporate values. Complete integration of quality and SHE thinking is part of our targets and the basis for defining our goals, objectives and programs to achieve continuous improvement.

Quality

- We are a long term highly reliable partner for our customers with regard to product quality, technological progress and cost-effectiveness.
- We manufacture products based on "zero defect thinking" in the most economical manner possible and aligned with our customers' and products' requirements.
- We are all responsible for the quality of our work in line with the entrusted responsibilities!
- We believe that quality is an integral part of every single activity! At all times and at every workstation throughout our company.

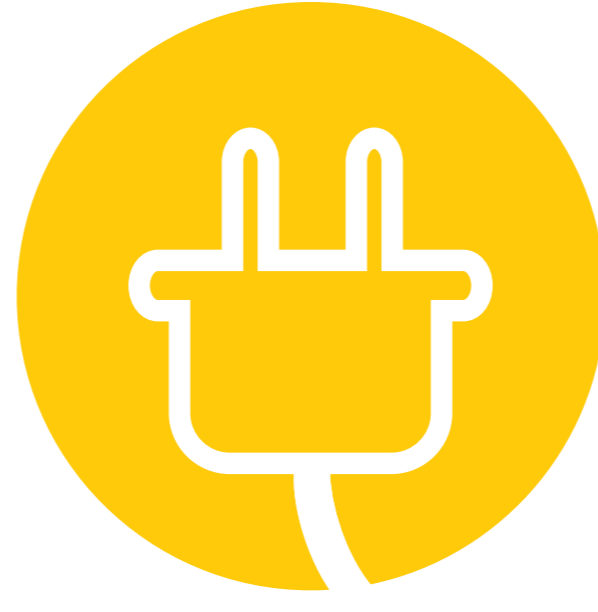
Safety, Health and Environment (SHE)

- We design, manage and operate our facilities to maximize safety, care for health, promote energy efficiency and protect the environment.
- We identify, assess and manage the SHE aspects, risks and impacts of our existing and future operations.
- We apply our skills to all SHE aspects in the design of our products, development of our processes, projects and services.
- We plan for, respond to and recover from any emergency, crisis and business disruption. Any concern regarding SHE will be reviewed and actions defined in an appropriate way.
- We underline that no task can be so important that it is performed at risk of everyone's health and safety.

The management board and all employees are fully committed to this Quality and SHE Policy to underline that continuous improvement guarantees sustained competitiveness and success!

Thomas Fahnemann, CEO
November, 2014

Semperit Gummiwerk Deggendorf Energy Policy



Energy

We ensure that all employees are aware of their role and responsibility to fulfill and maintain our Semperit Combined Management System. Our commitment is to comply with the applicable laws and regulations in each country we do business in. All employees are required to proactively work on sustainable improvements. Suggestions for improvements are examined for efficiency and credited by fast implementation where appropriate. We put sufficient and appropriate standards into place and provide resources in a thoughtful way to achieve these goals. It is our responsibility to routinely reviews on the company's performance and on our conformity with this policy.

This policy reflects our company's culture and corporate values. Complete integration of Energy thinking is part of our targets and the basis for defining our goals, objectives and programs to achieve continuous improvement.

Energy

- We design, manage and operate our facilities to promote energy efficiency, reduce energy consumption and minimize the use of energy.
- We apply our skills to all Energy aspects in the design of our products, development of our processes and projects.

The management board and all employees are fully committed to this Energy Policy to underline that continuous improvement guarantees sustained competitiveness and success!

Thomas Fahnemann, CEO
November, 2014